

## **Employer Services (ES) Review and the Manitoba Provincial Nominee Program (MPNP) Employer Direct Pathway Processes:**

ES will review the employer request to determine all program requirements have been met and will identify the most suitable recruitment option to fill your labour need. This may include other provincial / federal programs or services.

If ES determines that the MPNP Employer Direct Pathway is a suitable option, you will be notified to:

- Send the resume, job offer letter, pre-screening questionnaire and International English Language Testing System (IELTS), CELPIP, TEF or TCF language test results for each candidate you would like to hire to [employerdirect@gov.mb.ca](mailto:employerdirect@gov.mb.ca).

Successful candidates will receive an Invitation to Apply to the Manitoba Provincial Nominee Program (MPNP) via email.

Candidates will submit an online Expression of Interest (EOI), referencing the Invitation to Apply (ITA) number which will automatically award them with 500 points for their connection to Manitoba (ES-approved job offer).

Candidates EOIs are pulled from the EOI pool once the EOI draw for that period is held, and are sent, via email, a Letter of Advice to Apply (LAA) to the MPNP.

Candidates submit a full online MPNP application for consideration under the MPNP Employer Direct Pathway.

The MPNP assesses candidate applications, and if approved, the MPNP will issue them a Nomination Certificate and a Work Permit Support Letter.

**The Employer will pay an LMIA-exempt employer compliance fee of \$230 via the IRCC Employer Portal to facilitate the work permit.**

Candidates will use the work permit support letter to immediately apply for a temporary work permit. The work permit will be closed and they will only be able to work for that employer.

**The onus is on the employer to stay in regular contact with their candidate to ensure that processing delays are not incurred.**

Candidates will also use the Nomination Certificate to immediately apply to Immigration Refugees Citizenship Canada (IRCC) for a permanent resident visa.

Once candidates have their work permit, they can begin working for their Manitoba employer, while they are awaiting the result of the permanent residence application